



Strategic Planning Update April 4, 2017

The Hillsboro CUSD3 is undertaking a strategic planning initiative to help chart a course for the future of the district. A strategic plan will help us focus and prioritize improvement efforts and help ensure that we are all working together in a cohesive manner. The strategic plan will also serve as a tool to communicate our goals to all stakeholders.

In January, the District invited stakeholder groups to participate in focus group sessions to provide valuable insight and information regarding the future expectations and challenges of the school district. 14 focus group sessions were held January 30 and 31. The Studer Education team analyzed the focus group responses and identified common themes to be considered by the strategic planning steering committee. Those themes will be used to guide the development of the strategic plan for the district. The **Summary Report of Focus Group Sessions** is available on the district website.

On Tuesday, February 21, the Hillsboro CUSD3 Administrative team, assisted by consultants from Studer Education, conducted a daylong work session as the steering committee for the district's strategic planning initiative. The group engaged in the following exercises.

- *The Summary Report of Focus Group Sessions* was reviewed.
- Core values of the school community were identified.
- Several draft mission statements were developed.

The steering committee continued its work on March 21. On this date, the group engaged in the following exercises.

- Previously identified Core Values were defined.
 - **Student-centered**
 - All decisions will be based on what is best for students
 - **Respect**
 - The mutual consideration of the rights and feelings of all stakeholders
 - **Integrity**
 - Adhering to sincere, honest and ethical conduct
 - **Accountability**
 - Acknowledging ownership of the impacts of actions and decisions

- **Pride**
 - An internal feeling of gratification from efforts and accomplishments
 - **Community Engagement**
 - Meaningful participation among all stakeholders in the school community
- The list of areas for strategic plan goal development was refined.
- Student Achievement
 - Facilities
 - Technology
 - Student services
 - Junior and Senior high school curriculum
 - Safety processes and procedures
- A draft Mission Statement was developed.
- **The Hillsboro Community School District fosters a student-centered culture with high expectations for each student to reach his or her full potential.**

The steering committee will continue its work in May. This and future Strategic Planning Updates will be posted on the district's website to keep all interested stakeholders well informed as we continue the important task of creating the Hillsboro CUSD3 Strategic Plan.