

Hillsboro Community Unit School District #3 Board of Education

Regular Meeting Minutes

September 14, 2021

- 1) A regular meeting of the Board of Education was called to order by Vice President Barbara Adams, at the Hillsboro Junior High Cafeteria at 7:00 p.m. The following board members were present: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby. President Matt Lentz was absent.
- 2) Agenda Item 2.0. Good News Report
There was no good news to report.
- 3) Agenda Item 3.0. FY 22 Budget Hearing
Supt Powell presented the FY 22 Budget.
 - 3.1 Board Comments and Question
Vice-President Adams asked for comments.
 - 3.2 Public Comments and Questions
Vice-President Adams asked for comments. There were none.
 - 3.3 Adoption of FY 22 Budget
Motion by Nathan Kirby and seconded by Bryce Rupert to approve FY 22 Budget. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby. Motion carried 6-0.
- 4) Agenda Item 4.0. Consent Agenda
 - 4.1 Approval of Regular Session Minutes from August 10, 2021
Vice-President Adams asked for additions or corrections to the August 10, 2021, Regular Meeting Minutes. There were none.
 - 4.2 Approval of Executive Session Minutes from August 10, 2021
Vice-President Adams asked for additions or corrections to the August 10, 2021, Executive Meeting Minutes. There were none.
 - 4.3 Approval of Special Meeting Minutes from August 23, 2021
Vice-President Adams asked for additions or corrections to the August 23, 2021, Special Meeting Minutes. There were none.
 - 4.4 Review and Approval of Payables
Vice-President Adams asked for comments. There were none.

4.5 Financial Report

Vice-President Adams asked for comments. There were none.

Consent Agenda Vote.

Motion by Nathan Kirby and seconded by John Lentz to approve the consent agenda as presented. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby. Motion carried 6-0.

5) Agenda Item 5.0. Recognition of the Audience

Two cards were received. First to speak was DJ Morgan. He is not in favor of the Employee Covid-19 Vaccination or Testing mandate. He would like all options considered before enforcing this mandate. Trina Moore is also not in favor of the new mandate. She would like to go against the mandate and have freedom of choice returned.

6) Agenda Item 6.0 New Business

6.1 Consideration of Intergovernmental Agreement with the City of Hillsboro for District Use of Hillsboro Sports Complex

Superintendent Powell stated this agreement will formalize the relationship we have with the city in regards to the Sports Complex. The agreement also states the school district begin paying \$10,000 a year to the city for the use of the facility.

Motion by Nathan Kirby and seconded by Kassie Greenwood to approve the Intergovernmental Agreement with the City of Hillsboro. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby. Motion carried 6-0.

6.2 Consideration of Employee Covid-19 Vaccination or Testing Mandate

Supt Powell opened with a brief recap. There are approximately 70 employees that are currently unvaccinated, most have agreed to test weekly. A few employees are requesting to be exempt from the mandate and a few have objections to nasal swabs. The district is working on a plan to implement SHIELD testing (saliva test). Discussion held.

Motion by Bryce Rupert and seconded by John Lentz to table the matter until the next scheduled board meeting with the direction that no action will be taken. On roll call the following voted yes: Dan Tester, John Lentz and Bryce Rupert. Barbara Adams and Nathan Kirby voted no. Kassie Greenwood abstained. Motion carried 3-2-1.

6.3 Consideration of New Pay Scale for Aides and Secretaries

Supt Powell stated it is becoming extremely difficult to fill these positions. He is recommending an increase in pay in hopes to draw in more people.

Motion by Bryce Rupert and seconded by Nathan Kirby to approve the new pay scale for aides and secretaries as presented. On roll call the following voted yes: Barb

Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby.
Motion carried 6-0.

6.4 Appointment of Hillsboro Education Foundation Directors

Motion by Nathan Kirby, seconded by John Lentz to approve the Hillsboro Education Foundation Directors Pam Dawson, Sue White and Jackie Everett for terms expiring in 2024. Voice vote. Motion carried.

6.5 Consideration of Project Support for Illinois Safe Routes to School Funding Application – Funding Cycle 2021 (E Fairground from Rountree to Hilltop and Rountree Street from E Fairground Ave to IL 127)

Jeremy Connor of Hurst-Rosche presented the project to the board.

Motion by Nathan Kirby, seconded by Kassie Greenwood to approve the resolution of support for Illinois Safe Routes to School Funding Application. Voice vote. Motion carried.

6.6 Consideration of Approval of Overnight FFA trip to National Convention

FFA Sponsor Noah Gallion along with 2 FFA officers addressed the board and requested approval for an overnight trip to Indianapolis for the National FFA Convention.

Motion by Bryce Rupert, seconded by Dan Tester to approve the overnight FFA trip to National Convention in Indianapolis, IN. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby.
Motion carried 6-0.

7) Agenda Item 7.0 Communication

There was none.

8) Agenda Item 8.0 Executive Session

Motion made by Nathan Kirby and seconded by Dan Tester to move into Executive Session at 8:06 p.m. for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and pending litigation. Voice vote. Motion carried.

Motion by Bryce Rupert and seconded by John Lentz to move out of Executive session at 9:02 p.m. Voice Vote. Motion carried.

9) Agenda Item 9.0 Action Items Resulting from Executive Session

9.1 Resignation of Certified Employee

Motion by Nathan Kirby, seconded by Dan Tester to approve the resignation of Special Education Teacher Lindsey Munson. Voice vote. Motion carried.

9.2 Employment of 4th Grade Teacher

Motion by Nathan Kirby and seconded by Dan Tester to approve Brooke Boehme as 4th Grade Teacher at Beckemeyer Elementary. On roll call the following

voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby. Motion carried 6-0.

9.3 Employment of Food Service Worker

Motion by Nathan Kirby and seconded by John Lentz to approve Georgia Rau, Michelle Wilson and Kim Woodruff as Food Service Workers. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby. Motion carried 6-0.

9.4 Employment of Bus Drivers

Motion by Nathan Kirby and seconded by Dan Tester to approve David Wrachford, Liz Maass and Tim Thompson as Bus Drivers. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby. Motion carried 6-0.

9.5 Employment of Bus Aides

Motion by Nathan Kirby and seconded by John Lentz to approve Peggy Lippard and Rachel Ondesko as Bus Aides. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby. Motion carried 6-0.

9.6 Employment of Jr. High Boys Basketball Coaches

Motion by Nathan Kirby and seconded by John Lentz to approve Andrew Jones and Nick McLaughlin as Jr. High Boys Basketball Coaches. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby. Motion carried 6-0.

Motion by Nathan Kirby and seconded by John Lentz to approve Rachel Beckett as Volunteer Jr. High Boys Basketball Coach. Voice vote. Motion carried.

9.7 Employment of Special Education Teacher

No action taken.

9.8 Employment of Teachers Aide

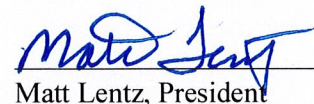
Motion by Nathan Kirby and seconded by Dan Tester to approve Rebecca Holmes as Teachers Aide. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester and Nathan Kirby. Motion carried 6-0.

9.9 Employment of Volunteer High School Boys' Basketball Coaches

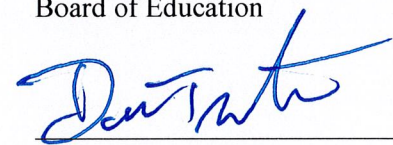
Motion by Nathan Kirby and seconded by John Lentz to approve Chris Matoush and Brent Stewart as Volunteer High School Boys Basketball Coach. Voice vote. Motion carried.

10) Agenda Item 10.0 Adjournment.

Motion by Nathan Kirby, seconded by Kassie Greenwood to adjourn the meeting at 9:10 p.m. Voice vote. Motion carried.



Matt Lentz, President
Board of Education



Dan Tester, Secretary
Board of Education

October 13, 2021

Date