

# Hillsboro Community Unit School District #3 Board of Education

## Regular Meeting Minutes

July 14, 2020

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1) A regular meeting of the Board of Education was called to order by Vice President Barbara Adams, at the Hillsboro Junior High School Cafeteria at 7:00 p.m. The following board members were present: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Tester, Dan Wilson. President Greg Bellaver was absent.

2) Agenda Item 2.0. Good News Report

Supt Powell thanked Marci Gutierrez and Hope McBrain for all their hard work, the 708 board approved a grant in the amount of \$39,000 for the K-5 social worker at Beckemeyer Elementary.

3) Consent Agenda

3.1 Approval of Regular Session Minutes from June 9, 2020

Vice President Barbara Adams asked for additions or corrections to June 9, 2020, Regular Meeting Minutes. There were none.

3.2 Approval of Executive Session Minutes from June 9, 2020

Vice President Barbara Adams asked for additions or corrections to the June 9, 2020, Executive Session Meeting Minutes. There were none.

3.3 Review and Approval of Payables

Vice President Barbara Adams asked for comments. There were none.

3.4 Financial Report

Vice President Barbara Adams asked for comments. There were none.

Consent Agenda Vote.

Motion made by Earl Meier, seconded by Matt Lentz to approve all items on the consent agenda as presented. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

4) Agenda Item 4.0 Recognition of the Audience

Tom DeVore asked to address the board. Mr. DeVore first presented Superintendent Powell with a waiver of liability signed by himself and his ex-wife absolving the district of any liability should his children contract COVID19 in the school building. He is asking the board to consider whether or not they have the authority to place these requirements (masks, temperature checks, etc) on children. He referenced an 1897 Illinois Supreme Court decision regarding required small pox

vaccinations as a condition for attending school. He stated the state board of health and the state board of education cannot pass these compulsory laws that amount to legislation. He believes the question is if they can enforce it, not whether or not it is a good idea.

## 5) Agenda Item 5.0 New Business

### 5.1 Resignation of Board Member

Supt Powell stated Mr. Bellaver has a new job and has relocated out of state. Both Superintendent Powell and Vice President Adams expressed their gratitude to President Bellaver for his years of service.

Motion made by Earl Meier, seconded by Matt Lentz to approve the resignation of Board Member Greg Bellaver. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

### 5.2 Consideration and Approval of Bid Award for Dairy Products for FY21

Stark Distributing Company was the only dairy bid received. Superintendent Powell is recommending the escalating/de-escalating bid.

Motion made by Dan Wilson, seconded by Dan Tester to approve Stark Distributing as the bid winner. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

### 5.3 Consideration and Approval of Bid Award for Fuel for FY21

Fuel bids were received from M & M Service Company and Farmers Oil Company. Supt Powell and Transportation Director Adam Gregg are recommending the fluctuating bid from M & M Service.

Motion made by Dan Wilson, seconded by Matt Lentz to approve M & M Service as the bid winner. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

### 5.4 Hearing on Employee Out of District Tuition Waiver

Vice President Barbara Adams called the hearing to order at 7:15 p.m. In attendance were 6 members of the Hillsboro CUSD #3 Board of Education, Superintendent Powell, 6 district administrators, the district Maintenance Director, the Transportation Director, the Hillsboro Unit Education Association President, and Mr. Mike Plunkett representing The Journal News, and 25 community members totaling 41 people. Supt Powell reported through the renewal of this waiver all non-resident pupils who are children of permanent district employees may attend Hillsboro School District tuition free. There was no verbal nor written comments made for or against the request.

### 5.5 Action on Employee Out of District Tuition Waiver

Motion made by Dan Wilson, seconded by Earl Meier to approve the Out of District Tuition Waiver. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0. Hearing adjourned.

## 5.6 Consideration of Pay Application #3 to Unterbrink Construction for High School HVAC

Supt Powell reported the project is going very well and ahead of schedule.

Motion made by Earl Meier, seconded by Bryce Rupert to approve Pay Application #3 to Unterbrink Construction in the amount of \$63,904.50. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

## 5.7 Presentation, Discussion and Possible Action on District Re-opening Plan

Supt Powell presented a slideshow of a plan developed by the administrative team. The instructional plan will give students and families a choice between in-person instruction and remote learning. In-person instruction will be Monday through Friday 8:00 a.m. to 1:45 p.m. Masks will be required. Everyone will be screened prior to entering the building. Instruction, grading and attendance will closely mirror past practices with the addition of many health and safety protocols. Students who are remote learning are required to complete school related tasks for approximately 5 hours a day. Daily participation, assignment submission, grading and attendance is required.

Bus transportation will be available for up to 50 students. Masks are required. Symptom and temperature checks will be conducted prior to boarding the bus. Lockers will not be used. Students should bring their backpack to school and no additional personal items such as purses, bags, etc. Water fountains with bottle stations are being added to all buildings. Students are encouraged to carry a personal water bottle with them. Students will be allowed to remove their masks when outdoors while maintaining social distancing. Students will be provided with multiple opportunities to wash hands and use hand sanitizer while at school. There will be extensive daily cleaning protocols for school buildings and buses.

Motion by Bryce Rupert and seconded by Matt Lentz to table taking action on the District Re-Opening plan until after Executive Session. Voice Vote. Motion carried.

### 6) Agenda Item 6.0 Communication

There was none.

### 7) Agenda Item 7.0 Executive Session:

Motion made by Dan Wilson and seconded by Dan Tester to move into Executive Session at 8:03 p.m. for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, litigation and potential litigation. Voice Vote. Motion carried.

Motion by Dan Wilson and seconded by Earl Meier to move out of Executive Session at 9:07 p.m. Voice Vote. Motion carried.

### Agenda Item 5.7

After discussion in executive session, the board decided to postpone action on this item. A Special Meeting will be held July 21, 2020 at 7:00 p.m. at the Hillsboro Junior High School Cafeteria.

8) Agenda Item 8.0 Action Items Resulting from Executive Session

8.1 Revocation of Letter of Intent to Retire from Certified Staff

Motion made by Bryce Rupert, seconded by Earl Meier to approve the Revocation of Letter of Intent to Retire from Laura Rench. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

8.2 Retirement of Certified Teacher

Motion made by Earl Meier, seconded by Matt Lentz to approve the retirement of Lisa Lister. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

8.3 Employment of High School PE Teacher

Motion made by Dan Tester, seconded by Dan Wilson to approve the Employment of High School PE Teacher John Coziar. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

8.4 Employment of Band Director

Motion made by Earl Meier, seconded by Matt Lentz to approve the Employment of Band Director Daniel Drake pending all state and local requirements. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

8.5 Employment of Fourth Grade Teacher

Motion made by Dan Wilson, seconded by Earl Meier to approve the Employment of Fourth Grade Teacher Erin Huff. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

8.6 Retirement of Custodian

Motion made by Dan Wilson, seconded by Matt Lentz to approve the Retirement of Custodian Leroy Montgomery. Voice vote. Motion carried.

8.7 Employment of Custodian

Motion made by Dan Wilson, seconded by Dan Tester to approve the Employment of Custodian Bobby Ellis. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

8.8 Reduction in Force of Non-Certified Employee (Cook)

Motion made by Earl Meier, seconded by Matt Lentz to approve the Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel Shawne Page. On roll call the following voted yes: Barb Adams, Matt Lentz, Earl Meier, Bryce Rupert, Dan Wilson, and Dan Tester. Motion carried 6-0.

9) Agenda Item 9.0 Adjournment.

Motion by Dan Tester, seconded by Matt Lentz to adjourn the meeting at 9:43 p.m. Voice vote. Motion carried.



Barbara Adams, Acting President  
Board of Education



Earl Meier, Secretary  
Board of Education

August 11, 2020

Date