## Hillsboro Community Unit School District #3 Board of Education

# Regular Meeting Minutes

## August 10, 2021

1) A regular meeting of the Board of Education was called to order by President Matt Lentz, at the Hillsboro Unit Office at 7:00 p.m. The following board members were present: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz.

### 2) Agenda Item 2.0. Good News Reports

Curriculum Director Hope McBrain announced the district welcomed 19 new staff members yesterday at orientation. It was a great morning welcoming them and everyone is looking forward to beginning Thursday.

HHS Principal Heyen was pleased to report that 34 credits were earned back during summer school at the high school.

Superintendent Powell requested Agenda Item 8.1 be moved up in the meeting. Maintenance Director Fred Butler has a family obligation to attend.

Motion by Barb Adams and seconded by John Lentz to move Agenda Item 8.1 Update on Summer Maintenance and Construction Projects. Voice vote. Motion carried.

### Agenda Item 8.1 Update on Summer Maintenance and Construction Projects

Maintenance Director Fred Butler said all janitors have really came together and done well. Beckemeyer is ready to go. The Junior High roof project is not quite complete, it is anticipated to be completed by next week. The High School and Coffeen are both complete. Mr. Butler is meeting with the city of Hillsboro tomorrow to discuss a sidewalk and back entrance at the Junior High.

### 3) Agenda Item 3.0 Consent Agenda

3.1 Approval of Regular Session Minutes from July 13, 2021

President Lentz asked for additions or corrections to the July 13, 2021 Regular Meeting Minutes. Superintendent Powell noted there is a correction to Item 5.1. Revised minutes will read Motion carried 4-2.

3.2 Approval of Executive Session Minutes from July 13, 2021

President Lentz asked for additions or corrections to the July 13, 2021, Executive Session Meeting Minutes. There were none.

3.3 Approval of Regular Session Minutes from July 28, 2021

President Lentz asked for additions or corrections to the July 28, 2021 Regular Meeting Minutes. There were none.

3.4 Review and Approval of Payables

President Lentz asked for questions or comments. There were none.

#### 3.5 Financial Report

President Lentz asked for questions or comments. There were none.

Consent Agenda Vote.

Motion made by Barb Adams, seconded by Nathan Kirby to approve all items on the consent agenda as presented. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

#### 4) Agenda Item 4.0 Tentative FY22 Budget Presentation

Supt Powell presented the FY22 budget of \$22.8 million. The Final Budget will be presented at the regular scheduled meeting next month.

#### 5) Agenda Item 5.0 Set Budget Hearing Date

Motion by Nathan Kirby and seconded by Dan Tester to set the Budget Hearing date September 14, 2021 at 7:00 p.m. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

#### 6) Agenda Item 6.0 Recognition of Audience

There were 7 individuals that requested to address the board in regards to Agenda Item 7.1 Consideration of Back to School Plan. Mr. Matt Vaughn, English teacher at HHS, was the first to speak. He along with his peers at HHS want students in school. Florence Clark, Junior High Literature teacher stated the biggest feedback she received from her fellow teachers was knowing the remote learning option has been removed. Beckemeyer Title Teacher Beth Harnetiaux and Pre-K Teacher Lynn Rivas both fully support the plan presented last month. Children need to be in the classroom. Long Clayton would like masks to be optional, he has a granddaughter with asthma and wearing a mask all day does effect that. Don Karban spoke in support of masks. Dr. Barbara Mulch also spoke in support of masks. She stated covid is coming in waves, when it is high-mask up, when it is low-relax.

### 7) Agenda Item 7.0 Old Business

#### 7.1 Consideration of Back to School Plan

Superintendent Powell is recommending following the governors executive order regarding masking. All teachers, staff, students and visitors while indoors and on busses are required to wear masks. Requiring masks will reduce the number of quarantines by 80 percent. Discussion held.

Motion by Nathan Kirby and seconded by Barb Adams to approve the Back to School Plan as presented. On roll call the following voted yes: Barb Adams, Kassie Greenwood, Nathan Kirby and Matt Lentz. Dan Tester, Bryce Rupert and John Lentz voted no. Motion carried 4-3.

#### 8) Agenda Item 8.0 New Business

- 8.1 Update on Summer Maintenance and Construction Projects
  Agenda Items 8.1 was moved to the beginning of the meeting
- 8.2 Presentation of FY21 Administrator and Teacher Salary and Benefits Report

Superintendent Powell presented the FY21 Administrator and Teacher Salary and Benefit Report as well as posted it on the website. There were no questions.

### 9) Agenda Item 9.0 Communication

No communication.

#### 10) Agenda Item 10.0 Executive Session

Motion made by Barb Adams and seconded by Bryce Rupert to move into Executive Session at 8:52 p.m. for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees. Voice vote. Motion carried.

Motion by Barb Adams and seconded by Nathan Kirby to move out of Executive session at 9:32 p.m. Voice Vote. Motion carried.

### 11) Agenda Item 11.0 Action Items Resulting from Executive Session

### 11.1 Employment of Jr. High Girls Basketball Coach

Motion by Barb Adams, seconded by Nathan Kirby to employ Sydney Webster as Jr. High Girls Basketball Coach. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

### 11.2 Resignations of Certified Teachers

Motion by Barb Adams, seconded by Nathan Kirby to approve the resignation of Junior High Social Studies Teacher Mike Koniak. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

Motion by Barb Adams, seconded by Nathan Kirby to approve the resignation of High School Social Studies Teacher Joe Vanzo. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

### 11.3 Resignation of Food Service Worker

Motion by Barb Adams, seconded by Nathan Kirby to approve the retirement of Food Service Worker Shery Baron. On roll call the following voted yes: Barb Adams, John Lentz, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 7-0.

#### 12) Agenda Item 12.0 Adjournment.

Motion by Barb Adams, seconded by Nathan Kirby to adjourn the meeting at 9:33 p.m. Voice vote. Motion carried.

Matt Lentz, President

Dan Tester, Secretary

9/14/2021