

Hillsboro Community Unit School District #3 Board of Education

Regular Meeting Minutes

February 15, 2023

- 1) A regular meeting of the Board of Education was called to order by President Matt Lentz, at the Hillsboro Unit Office at 7:00 p.m. The following board members were present: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. John Lentz was absent.
- 2) Agenda Item 2.0 Good News Reports

Curriculum Director Hope McBrain shared an update on the new RTI Math program at the junior high. In December 70% of the students in the intervention program have met the annual typical growth. Approximately 22% of the students have met the “stretch growth” which is what will get them back on track. Very impressive first semester.
- 3) Agenda Item 3.0 Committee Report
 - 3.1 Building and Grounds Committee

Building and Grounds Committee Meeting January 10, 2023-Next steps for project discussed.

Building and Grounds Committee Meeting January 24, 2023-Further refinement of the new high school plans.

Building and Grounds Committee Meeting February 7, 2023-Plans for the new roadway as well as several safety and security related components discussed.
- 4) Agenda Item 4.0 Consent Agenda
 - 4.1 Approval of Regular Session Minutes from January 10, 2023

President Lentz asked for additions or corrections to the January 10, 2023 Regular Meeting Minutes. There were none.
 - 4.2 Approval of Executive Session Minutes from January 10, 2023

President Lentz asked for additions or corrections to the January 10, 2023, Executive Session Meeting Minutes. There were none.
 - 4.3 Approval of Minutes from Building and Grounds Committee Meeting January 10, 24, and February 7, 2023

President Lentz asked for additions or corrections to the January 10, 24, and February 7, 2023 Building and Grounds Committee Meeting Minutes. There were none.
 - 4.4 Review and Approval of Payables

President Lentz asked for questions or comments. There were none.
 - 4.5 Financial Report

President Lentz asked for questions or comments. There were none.

Consent Agenda Vote.

Motion made by Barb Adams, seconded by Nathan Kirby to approve all items on the consent agenda as presented. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

5) Agenda Item 5.0 Old Business

5.1 Second Reading and Possible Adoption of Proposed Policy Revisions from PRESS Issue 110

No additional changes or corrections.

Motion made by Barb Adams, seconded by Nathan Kirby to approve and adopt the policy revisions from PRESS Issue 110. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

5.2 Progress Report on High School Building Project

Tim Downen of Hurst-Rosche presented the latest timeline of events.

Bid Package #1-Transportation/East Roadway

April 2023-Award bid

July 2023-Roadway complete

Bid Package #2-Construction

June 2023-Bid prep

August 2023-Award bid

March 2025-New construction complete

Bid Package #3-Asbestos/Demolition of the Main Building

April 2025-Award bid

June 2025-Building abated and removed

September 2025-Parking lot/Sidewalk installed

6) Agenda Item 6.0 New Business

6.1 Presentation of Summer School Plan

Curriculum Director Hope McBrain stated summer school will be open to PreK-12 if needed. Summer school will run May 30th through June 16th. It will be held Tuesday-Thursday for 8:00am to 11:00am. PreK through 5th grade will have one 75-minute block for math and one 75-minute block for ELA. Students will also have a 20-minute enrichment consisting of art, PE or library. Junior high students will have three 50-minute periods. Students will complete literature and language, math and STEM as well as a 20-minute enrichment period. The high school will be focusing on credit recovery. Each student will be getting breakfast and lunch daily. The board will be asked for approval at next month meeting.

6.2 Review and Discussion of Student Cell Phone Policy

High School Principal Heyen stated currently students are to have phones silenced/off and put away during class. Students are allowed to have their phone during passing periods and lunch time. Junior High Principal VanGiesen stated students currently are allowed access during lunch and recess only. Litchfield currently has a total

ban and it has been working well. Students are required to keep their phone in their locker all day, they have been socializing more with each other more and playing games during lunch. The board would like to see a plan presented on what a total ban for students would look like. Item will be placed on the March agenda.

7) Agenda Item 7.0 Recognition of Audience

Many parents addressed the board with complaints that the district is not dealing with bullying. Sara Duff and Melissa Rice both have children in the district that have repeatedly been bullied by peers. They are demanding change and people be held accountable. Nicole Huber stated staff members are not following the handbook and students are not only being bullied by peers but by staff members as well. Superintendent Powell stated that due to confidentially specific accusations cannot be addressed. He assured them the district is working very hard daily on these issues and will continue to work hard to prevent and investigate bullying.

8) Agenda Item 8.0 Communication

There was none.

9) Agenda Item 9.0 Executive Session

Motion made by Barbara Adams and seconded by Dan Tester to move into Executive Session at 8:12 p.m. for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, student discipline and superintendents' evaluation. Voice Vote. Motion carried.

Motion by Barbara Adams and seconded by Nathan Kirby to move out of Executive session at 9:34 p.m. Voice Vote. Motion carried.

10) Agenda Item 10.0 Action Items Resulting from Executive Session

10.1 Student Discipline

Motion by Bryce Rupert, seconded by Dan Tester that discipline imposed on Student X will be upheld. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

Motion made by Barb Adams and seconded by Dan Tester to move into Executive Session at 9:35 p.m. Voice vote. Motion carried.

Motion by Barb Adams and seconded by Nathan Kirby to move into open session at 10:35 p.m. Voice Vote. Motion carried.

10.2 Letter of Intent to Retire from Licensed Teacher

Motion made by Barb Adams, seconded by Nathan Kirby to approve the retirement of Amy Hacke at the conclusion of the 2026-2027 school year. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

10.3 Resignation of High School Industrial Arts Teacher

Motion made by Barb Adams, seconded by Nathan Kirby to approve the retirement of Amy Hacke at the conclusion of the 2026-2027 school year. On roll call the

following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

10.4 Resignation Beckemeyer Teacher's Aide

Motion made by Barb Adams, seconded by Nathan Kirby to approve the resignation of Elizabeth Davis effective immediately. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

10.5 Resignation of Junior High Teacher's Aide

Motion made by Barb Adams, seconded by Nathan Kirby to approve the resignation of Vidalia Kuhl effective immediately. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

10.6 Resignation of Bus Driver

Motion made by Barb Adams, seconded by Nathan Kirby to approve the resignation of Kathy Morris effective 3/15/2023. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

10.7 Resignation of High School Business Teacher

Motion made by Barb Adams, seconded by Nathan Kirby to approve the resignation of Dustin Jones effective immediately. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

10.8 Employment of High School Business Teacher

Motion made by Barb Adams, seconded by Nathan Kirby to approve the employment of Angela Kaculi as HHS Business Teacher. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

10.9 Employment of High School Chemistry Teacher

No action taken.

10.10 Employment of Junior High Teacher's Aide

Motion made by Barb Adams, seconded by Nathan Kirby to approve the employment of Rebekka Lindsay as Junior High Teacher's Aide. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

10.11 Employment of Food Service Workers

Motion made by Barb Adams, seconded by Nathan Kirby to approve the employment of cafeteria workers Tina Horn and Rhudith Waldriff. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

10.12 Employment of Bus Drivers


Motion made by Barb Adams, seconded by Nathan Kirby to approve the employment of bus driver Bill Reed. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

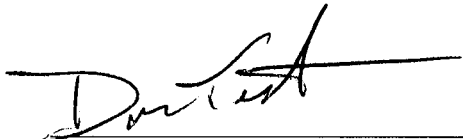
10.13 Approval of Volunteer Assistant High School Fishing Coach

Motion made by Barb Adams, seconded by Nathan Kirby to approve Josh Fenton as a Volunteer high school fishing coach. On roll call the following voted yes: Barbara Adams, Bryce Rupert, Kassie Greenwood, Dan Tester, Nathan Kirby and Matt Lentz. Motion carried 6-0.

11) Agenda Item 11.0 Adjournment.

Motion by Nathan Kirby, seconded by Dan Tester to adjourn the meeting at 10:39 p.m. Voice vote. Motion carried.


Matt Lentz, President


Dan Tester, Secretary

March 14, 2023
Date