

MINUTES — REGULAR MEETING –OCTOBER 13, 2009

- 1) The regular meeting of the Hillsboro Community Unit School District No. 3 Board of Education was called to order by President Bill Clinard, at the Hillsboro Unit Office, at 6:59 p.m.
- 2) The following members of the Hillsboro Board answered present to roll call: Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, and Bill Clinard.
- 3) Upon a motion by Secretary Hutchison, and seconded by Barbara Adams, to amend the agenda to change Executive Session 9.1 Resignation and Personnel 10.1 Resignation to Executive Session 9.1 Retirement and Personnel 10.1 Retirement. Voice vote. Motion carried.
- 4) Agenda Item 2.0. Good News.
Superintendent Powell introduced Director of Risk Management Gaither. Dir. Gaither reported all the plans for the H1N1 vaccinations are in place and ready for implementation.
- 5) Supt. Powell introduced High School Principal Janet Ward, who recognized Brian Hayes for being one of the Commended Students in the 2009 National Merit Scholarship Program. Brian placed in the top five percent of students, who took the National PSAT qualifying test across the nation.
- 6) Supt. Powell introduced Junior High School Principal Mark Fenske. Prin. Fenske announced the selection of Witt Fourth Grade Teacher Connie Harling as one of the ten finalists for the Illinois Teacher of the Year Award. Mrs. Harling commented, “I hope to represent the District well. I am honored to be in the top ten and thankful to have a School District like this to work in.”
- 7) Agenda Item 3.0. Approval of Minutes.
Supt. Powell sought Board approval of the minutes for the September 15, 2009 regular meeting and executive session. Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the minutes of the 09/15/2009 regular meeting and executive session. On roll call the following voted yes: Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, and Bill Clinard. Motion carried 7-0.
- 8) Agenda Item 4.0. Approval of Financial and Business Transactions. 4.1. Bills and Salaries.
Supt. Powell reported on the financial transactions for the fourth month. For the month of September, there were 445 checks written with a total amount of just over \$1,030,000.00. There were no questions. Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the paying of all bills as presented for the 4th month. On roll call the following voted yes: Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, and Bill Clinard. Motion carried 7-0.
- 9) Agenda Item 5.0. Recognition of Audience.
Pres. Clinard asked, “If anyone in the audience wished to address the Board, saying this would be a good time for any questions or concerns anyone may have to present them to the Board. The Board would take them under advisement and may put them on the agenda of the next board meeting.” Seeing none, he moved to the next agenda item.
- 10) Agenda Item 6.0. Old Business. 6.1. Consideration of Revising Home-School Policy.
Supt. Powell reported that a community member had addressed the Board at a recent meeting requesting the Board reconsider the home-school policy pertaining to extra-curricular activities. Each of the Board Members received a copy of the present policy. The policy states that students

wishing to participate in athletic activities or extra-curricular activities sponsored by the District must be enrolled as a full time student in the District. Supt. Powell stated, "If we were to allow home-schooled students to participate in athletics, we would have to follow the IHSA and IESA guidelines. We would have to accept and grant credit for home-school work, establish a transcript record, ultimately issue a graduation diploma, establish a method of monitoring weekly performance, and certify that the student is passing 25 credit hours of high school work per week. I think these are problematic and I strongly support our policy as it is written." Pres. Clinard asked if there were any questions or discussion. There was none. Therefore, consensus was reached to leave the policy in place.

11) Agenda Item 7.0. New Business. 7.1. Consideration of Filling Freshman Basketball Coaching Position(s).

Supt. Powell reported the freshman boy's basketball coaching position is vacant due to the resignation of John Odle. Also, the freshman girl's basketball coaching position has been vacant for the past two years. Athletic Director Terry Trader addressed the Board of Education concerning these positions. In the past, there has been a third girl's basketball coach when the numbers warranted it. This year it is anticipated having a total of 29 girls. There will be 9 seniors, 15 junior and sophomores, and 8 or 9 freshmen playing. This would leave little time for the freshmen to play at either of the two levels. Dir. Trader stated, "If we were to add a third coach back to the program it would increase the opportunity for students to compete, to practice, and additional supervision." With the addition of an assistant freshman coach, there will be a savings at the varsity and junior varsity level that will help pay for the additional coach because the coaches salary will be reduced back to the previous amount. The additional cost to the District would be about \$2,700 determined by who fills the position. This salary is determined by their amount of experience. Dir. Trader's recommendation was to reinstate the third girl's coaching position. Pres. Clinard added, "On top of that, we will have the transportation and the officials." Dir. Trader agreed.

12) Dir. Trader reported on the boy's basketball program. At the preseason meeting there were 25 players in attendance; 7 seniors, 6 juniors, 8 sophomores, and 4 freshmen. Dir. Trader reported her concern is the amount of playing time for freshmen if the freshman schedule was eliminated. Dir. Trader stated, "I would like to see us maintain some sort of freshman schedule. What I anticipate is, to maintain opportunities for freshman to play, we will have to go to freshman/sophomore games and I will have to reduce the schedule. Then the question is posed do we need a third coach? I have talked to the head coach and he understands that with this distribution of the numbers, we are going to have to reduce the program in terms of games." Bill Jurgena commented, "We would be just swapping the freshman coach boy for girl." Trina Britton added, "If we are just switching, three for the girls and two for the boys, I am okay with that. Adding another coach I am not. Last month we said, 'Our goal was to minimize expenses.'" Supt. Powell stated, "The idea of trading one position for the other is not a long-term solution. The timing of this does give us the flexibility of waiting a year to replace the boy's coach and go with a limited freshman schedule. I don't want to characterize this as trading one for the other." Barbara Adams asked, "Is this something that could be solved with a volunteer position?" Dir. Trader replied, "It is a tremendous amount of work and people don't volunteer those kinds of hours. The volunteer coaches are not there day in and day out." Supt. Powell stated, "I feel that in general relying on volunteers to be the coach that runs a program is not the way to go. If we offer the program then we staff it." Upon a motion by Greg Bellaver, seconded by Bill Jurgena, approve the hiring of a third coach for the girl's basketball program and move the boys basketball program to two coaches. On roll call the following voted yes: Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, and Bill Clinard. Motion carried 7-0.

- 13) Agenda Item 7.0. New Business. 7.2. Consideration and Approval of Application for Hazardous Transportation Area.
Assistant Superintendent Hacke reported there were complaints from parents in Coffeen, whose students walk a long distance to school. These students live on North Central Street in Coffeen. After consulting IDOT and ISBE it was determined that crossing North Elm Street or Maple Street could be determined a combination hazardous area. This would mean there would be transportation reimbursement for children in the area. This transportation can be provided without adding any transportation cost to the district. Upon a motion by Trina Britton, seconded by Secy. Hutchison, approve the designation of the Combination Hazardous Transportation Area in Coffeen. On roll call the following voted yes: Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, and Bill Clinard. Motion carried 7-0.
- 14) Agenda Item 7.0 New Business. 7.3. Consideration and Approval of FFA Overnight Trips.
Patricia Justison, President of the FFA, brought to the Board a request for their permission to take overnight trips. She also thanked the Board of Education for their past support of the FFA organization. Ms. Justison then presented the Board of Education with a \$75 check. Fifty dollars of the check would help pay for the chapter newsletters and twenty-five dollars for the electricity used for their refrigerator. Secy. Hutchison thanked Ms. Justison for the contribution. Upon a motion by Bill Jurgena, seconded by Trina Britton, approve the request for FFA overnight trips for the 2009-2010 school year. Voice vote. Motion carried 7-0.
- 15) Agenda Item 7.0 New Business. 7.4. Administration Compensation Report.
Supt. Powell made the presentation of the Administration Compensation report. Per statute, it is required this report be presented at an open meeting. This compensation report also included the compensation packages of all the administrators in the district. No action was needed.
- 16) Agenda Item 8.0. Communications.
There were none at this time.
- 17) Agenda Item 9.0. Executive Session.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, move to go into executive session at 7:40 p.m. to discuss retirement, employment, personnel, and maternity leave. On roll call the following voted yes: Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, and Bill Clinard. Motion carried 7-0.
- 18) Agenda Item 9.0. Executive Session.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, move to go out of executive session at 7:55 p.m. Voice vote. Motion carried.
- 19) Agenda Item 10.0. Retirement. 10.1. Action on Retirement.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, to accept the letter of retirement from High School Counselor Barbara Wrisberg at the end of the 2009-2010 school year. Voice vote. Motion carried.
- 20) Agenda Item 10.0. Personnel. 10.2. Action on Employment.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the employment of Becky Ondesko as bus aide on the handicapped bus. On roll call the following voted yes: Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, and Bill Clinard. Motion carried 7-0.

- 21) Agenda Item 10.0. Personnel. 10.3. Action on Maternity Leave.
Upon a motion by Secy. Hutchison, seconded by Trina Britton, approve Witt Elementary Teacher Mollie Hoffman's request for maternity leave. On roll call the following voted yes: Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, and Bill Clinard. Motion carried 7-0.
- 22) Agenda Item 11.0. Adjournment.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, move to adjourn. Voice vote. Motion carried.
- 23) Meeting adjourned at 7:58 p.m.

Hillsboro, Illinois
October 13, 2009

Thomas William Clinard, President
Board of Education

Lynne Hutchison, Secretary
Board of Education

Date minutes approved