

MINUTES — REGULAR MEETING – APRIL 13, 2010

- 1) The regular meeting of the Hillsboro Community Unit School District No. 3 Board of Education was called to order by President Bill Clinard, at the Hillsboro Unit Office, at 7:00 p.m.
- 2) The following members of the Hillsboro Board answered present to roll call: Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, and Bill Clinard.
- 3) Agenda Item 2.0. Good News.
Supt. Powell reported Sheri Reynolds, the Director of HCCDC has been awarded two grants. One grant in the amount of \$6,700 to put windows in HCCDC's part of the building and for mulch and the second, for the ASK Program in the amount of \$2,300 for mats and a mat mover.
- 4) Agenda Item 3.0. Presentation and Discussion of County School Facilities Sales Tax.
Supt. Powell introduced Tom Crabtree from the firm of Stifel Nicolaus. Mr. Crabtree did a presentation, which included a video, and answering questions pertaining to the proposed County School Facilities Sales Tax. The estimate from the firm shows the county receiving 2.2 million in total annual sales tax with Hillsboro receiving just under \$1,000,000. This money could be used for reducing qualifying debt, building maintenance, and projects.
- 5) Agenda Item 4.0. Approval of Minutes.
President Clinard sought Board approval of the minutes for the February 23, 2010, special meeting and executive session, the March 2, 2010 special meeting and executive session and the March 9, 2010 regular meeting and executive session. Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the minutes of the 02/23/2010 special meeting and executive session, 03/02/2010 special meeting and executive session, and the 03/09/2010, regular meeting and executive session. On roll call the following voted yes: Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier and Bill Clinard. Motion carried 7-0.
- 6) Agenda Item 5.0. Committee Reports. 5.1. Personnel/Policy Committee.
Chairperson Barbara Adams reported the Personnel/Policy Committee met on March 11, 2010, at 8:31 p.m. Those present for the meeting were: Board Committee Member Bill Jurgena, Secy. Hutchison, Assistant Superintendent Kyle Hacke, High School Principal Janet Ward, Director of Risk Management Mike Gaither, and herself. The committee went into executive session for the purpose of discussing personnel matters. Executive session lasted 18 minutes. The Personnel/Policy Committee adjourned at 8:49 p.m.
- 7) Agenda Item 6.0. Approval of Financial and Business Transactions. 6.1. Approval of Bills.
Supt. Powell reported the bills for the tenth month were very typical. Two of the sizable items were the \$9,300 assessment for OKAW, which was the second assessment, and will hopefully be repaid. The second was a \$21,000 paper order. Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve to pay all bills as presented for the tenth month. On roll call the following voted yes: Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, and Bill Clinard. Motion carried 7-0.
- 8) Agenda Item 6.0. Recognition of Audience.
Pam Hopper, teacher's aide from Beckemeyer asked to address the Board. Mrs. Hopper reflected on how the badly the aides jobs are needed. Specifically relating the position of the aides at Beckemeyer. Mrs. Hopper stated, "I can only talk for the aides at Beckemeyer and we who are left may be willing to make more sacrifices to help bring back staff. You now feel the position of the library aide should be sacrificed. We do not. If the only reason is that it is a District funded position, then we may be willing to take a wage freeze for the upcoming year. I ask that you consider not replacing Mrs. Robinson." Mrs. Hopper suggested that this work be spread between the comptroller, the secretary, and the assistant superintendent. This would save another four

aide positions. Mrs. Hopper concluded her statement by stating, "Aide positions never seem to return once they are gone. When you do rehire teachers you do it in a way that is economically feasible to this District and that you do it on previous performance. I ask this as a tax payer and as a guardian of the students, I wish to serve."

- 9) Agenda Item 8.0. Old Business. 8.1. Second Reading, Discussion, and Approval of PRESS Policy and Procedure Recommendations form Issue 71.
Asst. Supt. Hacke reported a decision would need to be made in regards to purchasing and contracts. It was the consensus of the Board to adopt the shorter policy without the specific mandates listed. This policy states that the Superintendent is complying with all website posting mandates. Supt. Powell advised the Board to approve this in two motions. Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the revision of Hillsboro Community Unit School District policy 460 to read as, 'Superintendent or designee shall: (1) execute the reporting and website posting mandates in State law concerning District contracts (2) monitor the discharge of contracts, contractors' performances, and the quality and value of services or products being provided.' On roll call the following voted yes: Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, and Bill Clinard. Motion carried 7-0.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve all other changes as presented of Press Policy. On roll call the following voted yes: Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, and Bill Clinard. Motion carried 7-0.
- 10) Agenda Item 9.0. New Business. 9.1. Consideration and Approval of 2010-2011 School Calendar.
Asst. Supt. Hacke stated, "Next year's proposed calendar is very similar to this year's calendar. The only significant change was to move some school improvement days. We will be starting school' on the same corresponding day as this year. First semester will end at Christmas as was done this year." Bill Jurgena asked, "Haven't we set a policy graduation isn't until the 28th? This would be 10 days later." Asst. Supt. Hacke replied, "You are correct, if we didn't have any snow days." Earl Meier asked, "Didn't we have a recommendation from the teacher's union to start school a little bit later? Why do we have two different opinions from the teacher's union?" Asst. Supt. Hacke replied, "I can't speak to that. All I can speak to is the ladies who served on my calendar committee." Supt. Powell added, "It is important to keep in mind, that the list of recommendations and suggestions for consideration were not intended to represent the whole union." Union President and Athletic Director Terry Trader commented, "We recognized there was a variation of opinions on this. You just said, 'Graduation was set to correspond with Memorial Day.' I don't think that is true. I believe it was set to correspond with the week in the IHSA calendar." Pres. Clinard responded, "That is correct. We changed it so we don't have the conflict of students being at some other sporting event." Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve 2010-2011 school calendar as presented. Voice vote. Motion carried.
- 11) Agenda Item 9.0. New Business. 9.2. Resolution to Approve Statements of Completion for Health/Life Safety Projects.
Supt. Powell reported this is a clerical problem that was not completed on several recent Health/Life Safety projects. This document is prepared and submitted to the Regional Office of Education after work is completed and paid. Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the Health/Life Safety Statements of Completion as presented. On roll call the following voted yes: Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, and Bill Clinard. Motion carried 7-0.
- 12) Agenda Item 9.0. New Business. 9.3. Resolution to Renew Memberships IHSA and IESA.
Supt. Powell reported IHSA waves the participation membership fees for their organization. The IESA fee to compete in their activities is \$635.00 for the 2010-2011 school year. Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the renewing of District #3's membership

in the IHSA and IESA. On roll call the following voted yes: Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, and Bill Clinard. Motion carried 7-0.

13) Agenda Item 9.0. New Business. 9.4. Discussion of New Alternative Learning Options Policy for Expelled Students.

Asst. Supt. Hacke reported on the learning options for students that are expelled. He explained, "We outlined what the student would need to do in order to receive credit while they are expelled. We decided we wanted the students to have an opportunity to keep up with their peers and not waste their time off. Also, we didn't want to give them a free ride. The student must receive approval from the building principal before beginning the program. They will be limited to the three programs listed, University of Missouri Continuing Education Program, The Illinois Virtual School, and the Keystone School. Home schooling could be an option for students. We will assess the student's abilities when they re-enter school and credits may be given. The students must also show work completed when they come back to the school. They will have to prove they did the work. They will have to show that work and they will also be assessed, in order to receive credit in those courses. At High School they will be limited to a credit and a half per semester or three credits per year. That would be one course of English and one of Math mandatory and a third class decided upon by the parents, principal and the guidance office." Bill Jurgena asked, "This is at the student's expense? There are no District funds involved." Asst. Supt. Hacke replied, "Yes." Earl Meier commented, "I would like you to consider before we approve this. I would like to know what assessment is going to be used and who is going to administer the assessment. I would like to see a specific assessment established for these students." Asst. Supt. Hacke responded, "What we have used in the past, if mom and dad or guardian claims the student has completed Algebra I or II or English I or II, our counselors go to the Algebra I or II teacher and come up with the semester exams to assess their abilities." Mr. Meier stated, "Basically you are going to use those semester exams." Supt. Powell stated, "At the Junior High it is a little different, we don't have the credits earned. We used at the Junior High was the Stanford. We get home schooled students fairly regularly at the Junior High. This is the level at which parents who have been home schooling decide now it is time to leave it to the professionals. It is about getting that child at the right level so they have a chance to be successful. I think a student coming off of expulsion should be viewed the same way. It is very different talking about a 12 or 13 year old than a 16 or 17 year old when it comes to the punitive nature of this compared to what a student needs to get back on track. What we wanted tonight was a consensus on the practical aspects of the policy. Then we will run this through our attorney. If you want some language about that, I would propose that the school would provide appropriate assessment as chosen by the administration. Not name any because they are going to change." Vice-Pres. Adams commented, "I don't think we should do anything that would make it easier for the expelled student." Supt. Powell responded, "This 1.5 credit that was established by the committee doesn't keep a student current with their peers. It does put them in a position so they don't fall quit as far behind and gives them a fighting chance when they get back." Greg Bellaver added, "I think that is the key. It doesn't take the sting of the expulsion out." Supt. Powell stated, "You do it on your own time and dime. Work hard and still comes up with only a half years credit." Secy. Hutchison asked, "Is the home schooling when the parents come and ask for the assignments and textbooks they would be using anyway?" Supt. Powell replied, "We don't give assignments. We give them the curriculum map and rent or loan the textbooks." Earl Meier asked, "Even if they pass the exam and don't have any homework to show what are you going to do?" Supt. Powell replied, "It would be up to the administration to award credits." Vice-Pres. Adams commented, "If my student is about to be expelled, I say I withdraw and the student comes home and I home school them. He comes back in and you place him." Supt. Powell stated, "You can't stop an expulsion proceeding by withdrawing a student." Pres. Clinard stated, "If anyone has anything they need to bring it to Mr. Powell or Mr. Hacke in the next week or so."

- 14) Agenda Item 9.0. New Business. 9.5. Resolution to Convey Stewardship of the Bonnie Ireland CD to the Hillsboro Education Foundation.
Supt. Powell reported the family of Bonnie Ireland established a scholarship that was funded by a CD. High School secretary, Charlene Russell has managed this for the family. With the retirement of Mrs. Russell this management could be turned over to the Educational Foundation. This Board will need to pass a resolution passing this to the Foundation. Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve conveyance of the Bonnie Ireland CD to the Educational Foundations. On roll call the following voted yes: Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, and Bill Clinard. Earl Meier and Barbara Adams abstained. Motion carried 5-0.
- 15) Agenda Item 9.0. New Business. 9.6. Discussion of Safety Crossing at Hillsboro Junior High School.
Supt. Powell reported on the request from Junior High Principal, Mark Fenske to study and work with city officials on the traffic safety issue at the corner of Summer and Rountree. Prin. Fenske explained, "Rountree is becoming problematic with the safety of our kids. The local traffic uses that as a bypass between Vandalia and School Street. There is also the High School departure near the same time. It is problematic because of the confusion on what is expected of students. The local traffic along with the some of the High School traffic is blocking the bus traffic." With the assistance of Hillsboro Police Department and the City Council a solution was proposed to put a temporary flashing sign across Summer Street and Rountree Street and cross-walks across Summer Street, Rountree Street, and Fairground Street. In an agreement, with the city they would pay for all labor and District #3 would be responsible for materials. The cost for the District would be about \$1,700. Vice-Pres. Adams asked, "Did Building and Grounds consider this before tonight?" Supt. Powell replied, "No, they have not." Vice-Pres. Adams asked, "Were there other alternatives considered like making it a four way stop, which would be cheaper?" Prin. Fenske responded, "We did look into that and this intermittent stop was decided to be better." Vice-Pres. Adams asked, "Is there a reason why it is our cost and not the city? Are they not the ones to be in charge of traffic control devices on city streets?" Supt. Powell commented, "If the city, does not want to make that a four way stop. One option we would have is the crossing guard, which would give us intermittent stopping but we pay this one time we got it. Versus continuing to pay for a stopping guard year after year." Earl Meier added, "It is definitely needed." Vice-Pres. Adams inquired, "Why didn't this go through committee? This should have gone through committee so the questions could have been answered prior to tonight. I would like to defer voting on this to next month, if it is agreeable." Supt. Powell agreed to defer this agenda item to a future meeting.
- 16) Agenda Item 9.0. New Business. 9.7. Discussion of Change in Electricity Provider.
Asst. Supt. Hacke reported on his research into rates of electricity providers. He explained, "I have been in contact with Direct Energy, an electricity provider. The rates change twice daily and Direct Energy and other companies like them offer a cheaper rate for our electric usage. We are currently a member of the Illinois Energy Consortium and in order to switch to Direct Energy and these savings the Board would need to end our contract with IEC. This contract automatically renews each September. If we don't get them a letter 90 days prior it just rolls over. If this is something the Board would like to do or look at we would need a motion and approval to remove ourselves from the IEC." The rate from Direct Energy would reflect an estimated one year savings of over \$30,000. Asst. Supt. Hacke stated, "This is not something we have to do right now, but we need to at least make a decision whether to withdraw from the IEC right now." Pres Clinard commented, "Those are excellent rates." Supt. Powell stated, "The city and Montgomery County are all members of this Direct Energy." Trina Britton commented, "My comment is AMERN provides a lot of tax dollars to our District. We also have a lot of employees of AMERN that live in this District." Asst. Supt. Hacke responded, "We would still be using AMERN electricity." It was decided to clarify the number of accounts the District has before taking any action.

- 17) Agenda Item 9.0. New Business. 9.8. Discussion of Lighting Replacement at Junior High and Coffeen Gyms.
Asst. Supt. Hacke stated, "Currently, in the gymnasium at Coffeen and Junior High we have some antiquated lighting. Through the Illinois Department Commerce of Equal Opportunity there is an Energy Efficiency Grant that we could use to pay for half of upgrading our lighting. Dave Ronen approached me about this project. He put a couple of proposals together for us. We would upgrade our lighting at the cost of \$18,807 but with the incentive we can deduct \$9,700 from that. The total project would cost the District \$9,113.76. This would be paid for through Health/Life Safety. The pay back on savings would be an estimated 1.7 year pay back at Coffeen and 3.4 pay back at the Junior High. Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the plan to replace the lighting at the Junior High and Coffeen Gyms. On roll call the following voted yes: Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, and Bill Clinard. Motion carried 7-0.
- 18) Agenda Item 9.0. New Business. 9.9. Discussion of Elementary Student Reassignments.
Supt. Powell stated, "With the closing of Witt Elementary School, those students will need to be assigned to one of the other elementary schools. We wanted to get some guidance from you, the Board, on the criteria to be used to make some of these decisions. One of the options would be sending all of the students from Witt to the Coffeen building. That would require sending a several students who attend Coffeen to Beckemeyer. You could send all the Witt students to Beckemeyer. That would require, to keep class sizes constant, sending current students that attend Beckemeyer to Coffeen or you could do a combination of the two. If you went with straight geographic boundaries, some of the students who currently attend Witt would go to Coffeen and some to Beckemeyer and some that attend Beckemeyer would go to Coffeen. I would like some discussion on what the Boards thoughts are." Bill Jurgena commented, "In the past we tried to keep siblings together." Earl Meier added, "We have tried every trick in the book but with the mobility rate of almost two-thirds. You just have to start and try to equalize at the beginning of the year." Trina Britton stated, "In talking with several people, I think the consensus from Witt would be to keep all the Witt kids together." Supt. Powell asked, "When you say Witt students you mean all that go to Witt now?" Mrs. Britton replied, "Keep them all together." Supt. Powell continued, "If the decision would be to keep those students currently attending Witt together, and they would go to Beckemeyer. Then you would have students from the Donnellson/Panama area, who had been coming to Beckemeyer would have to be pushed to Coffeen. This would be to keep the class sizes equal between the two elementary schools." Trina Britton commented, "I think by keeping the Witt kids together it will help them adjust. Is it not possible for all the Witt kids to go to Coffeen?" Supt. Powell stated, "That would necessitate students that current attend Coffeen and move them to Beckemeyer. Otherwise, those class sizes would be in the mid-thirties. I do think one major consideration has to be to keep those class sizes down." Pres. Clinard stated, "Start with geographic and then go with class size." Supt. Powell stated, "There is no easy answer and what ever we decide will not keep everyone happy. There are cases where we have students who would naturally attend one school, who are attending another."
- 19) Agenda Item 9.0. New Business. 9.10. Discussion of Witt Elementary School Buildings and Grounds.
Supt. Powell reported that the City Council of Witt is interested in purchasing the facility. The District administration has also been approached by a Witt community citizen interested in purchasing the building and turning it into apartments. Supt. Powell asked the Board for their input. Bill Jurgena commented, "I don't think we should be too hasty." Vice-Pres. Adams stated, "Someone from another school district who went through the same thing said to me, 'Whatever you do, do something as soon as possible because as soon as you close the building it will be subject to vandalism.'" Pres. Clinard added, "Once it ceases use you are no longer grandfathered for Health/Life Safety."

- 20) Agenda Item 10.0. Communications.
There were no communications.
- 21) Agenda Item 11.0. Executive Session.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, move to go into executive session at 8:49 p.m. to discuss personnel, discussion of the sale of the building trade lot, and discussion of the sale of bus #2. On roll call the following voted yes: Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, and Bill Clinard. Motion carried 7-0.
- 22) Agenda Item 11.0. Executive Session.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, move to go out of executive session at 10.03 p.m. Voice vote. Motion carried.
- 23) Agenda Item 12.0. Personnel. 12.1. Action Upon Dismissal and Reduction-in-Force of Certified Employees, and Reduction-in-Force of Non-certified Employees and Individuals Not Otherwise Employed by the District.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the adoption of the Resolution Referencing the Dismissal of Educational Support Personnel Jerilyn Miller, Laura Lessman, Patty Hemken, Terri Jachino, Jennifer Funk, Cheryl foster, Heather Beeler, Cheri Huber, Lisa Forester, Cassie Gunn, Laura Moroney, Barb Darnell, Louise Cobetto, Connie Shryock, Erin Sabol, Becky Ondesko, Beth Grider, Kristina Wilson, Kerri Page and Keith Morris as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employees as specified in the Resolution. On roll call the following voted yes: Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, and Bill Clinard. Motion carried 7-0.
- 24) Agenda Item 12.0. Personnel. 12.1. Action Upon Dismissal and Reduction-in-Force of Certified Employees, and Reduction-in-Force of Non-certified Employees and Individuals Not Otherwise Employed by the District.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the adoption of the Resolution Referencing the Dismissal of Educational Support Personnel Mary Mullen as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution. On roll call the following voted yes: Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, and Bill Clinard. Motion carried 7-0.
- 25) Agenda Item 12.0. Personnel. 12.1. Action Upon Dismissal and Reduction-in-Force of Certified Employees, and Reduction-in-Force of Non-certified Employees and Individuals Not Otherwise Employed by the District.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the adoption of the Resolution Referencing the Dismissal of Educational Support Personnel Mike Gaither as presented and the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified in the Resolution. On roll call the following voted yes: Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, and Bill Clinard. Motion carried 7-0.
- 26) Agenda Item 12.0. Personnel. 12.1. Action Upon Dismissal and Reduction-in-Force of Certified Employees, and Reduction-in-Force of Non-certified Employees and Individuals Not Otherwise Employed by the District.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the adoption of the Resolution Referencing Reduction in the Employment Status of Educational Support Personnel Becky Gonzalez as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified, in the Resolution. On roll call the

following voted yes: Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, and Bill Clinard. Motion carried 7-0.

- 27) Agenda Item 12.0. Personnel. 12.1. Action Upon Dismissal and Reduction-in-Force of Certified Employees, and Reduction-in-Force of Non-certified Employees and Individuals Not Otherwise Employed by the District.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the adoption of the Resolution Referencing Decision to Terminate Extra-Duty/Stipend Assignments and Duties of Terry Trader and Donald VanGeisen as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified, in the Resolution. On roll call the following voted yes: Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, and Bill Clinard. Motion carried 7-0.
- 28) Agenda Item 12.0. Personnel. 12.1. Action Upon Dismissal and Reduction-in-Force of Certified Employees, and Reduction-in-Force of Non-certified Employees and Individuals Not Otherwise Employed by the District.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the adoption of the Resolution Referencing Decision to Terminate Extra-Duty/Stipend Assignments and Duties of Brent Stewart, Emily Hermesmeyer, Lisa Green, and Matt Burke as presented and that the Superintendent be authorized and directed to deliver or cause to be delivered the notice to the employee as specified, in the Resolution. On roll call the following voted yes: Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, and Bill Clinard. Motion carried 7-0.
- 29) Agenda Item 12.0. Personnel. 12.2. Action On Rehiring Coaches.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the rehiring of the following coaches for the 2010-2011 school year: Brad Young, Rich Stewart (baseball and basketball), Joe Vanzo (basketball, baseball, and football), Fuzzy Jacob, Jan Fenton, Hope McBrain, Aaron Duff (football and track), Donald VanGeissen (football and track), Jeremy Connor, Brett Tuetken (basketball and softball), Jason Burke (basketball, girls soccer, and boys soccer), Beth Hertel (JH and HS volleyball), Emily Zimmerman (JH and HS volleyball), Dan Sumpter, Lisa Green (softball only) Katie Stewart, Greg Lipe, Kenny White, John Cooper, Son Clayton. On roll call the following voted yes: Lynne Hutchison, Earl Meier, Barbara Adams, Greg Bellaver, and Bill Clinard. Trina Britton and Bill Jurgena abstained. Motion carried 5-0.
- 30) Agenda Item 12.0. Personnel. 12.3. Action on Retirement.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the adoption of the Retirement Agreement between the Board of Education of Hillsboro Community Unit School District #3, Hillsboro Unit Education Association, and Nancy Munsell as presented. On roll call the following voted yes: Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, and Bill Clinard. Motion carried 7-0.
- 31) Agenda Item 12.0. Personnel. 12.3. Action on Retirement.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the acceptance of Nancy Munsell's notice of retirement as a certificated employee of Hillsboro Community Unit School District #3, effective at the end of the 2009-2010 school year. On roll call the following voted yes: Bill Jurgena, Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, and Bill Clinard. Motion carried 7-0.
- 32) Agenda Item 12.0. Personnel. 12.3. Action on Retirement.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the acceptance of the letter of intent to retire at the end of the 2009-2010 school year from Letitia Spelbring. Voice vote. Motion carried.

- 33) Agenda Item 12.0. Personnel. 12.3. Action on Retirement.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the acceptance of the letter of intent to retire at the end of the 2013-2014 school year from Carol Vollintine. On roll call the following voted yes: Earl Meier, Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, and Bill Clinard. Motion carried 7-0.
- 34) Agenda Item 12.0. Personnel. 12.4. Action on Maternity Leave.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the request for maternity leave for Shelby Martincic. Voice vote. Motion carried.
- 35) Agenda Item 13.0. Acceptance of Bid for the Sale of Lot #20 in Edgewood Subdivision.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve Kevin White's bid of \$16,000 plus all closing costs for the purchase of lot #20 in Edgewood Subdivision. On roll call the following voted yes: Barbara Adams, Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, and Earl Meier. Bill Clinard abstained. Motion carried 6-0.
- 36) Agenda Item 14.0. Acceptance of Bid for the Sale of Bus #2.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, approve the bid of Don Boliard's bid of \$867.00 for the purchase of bus #2 for Hillsboro Community School District's fleet. On roll call the following voted yes: Greg Bellaver, Trina Britton, Lynne Hutchison, Bill Jurgena, Earl Meier, Barbara Adams, and Bill Clinard. Motion carried 6-0.
- 37) Agenda Item 15.0. Adjournment.
Upon a motion by Secy. Hutchison, seconded by Bill Jurgena, move to adjourn. Voice vote. Motion carried.
- 38) Meeting adjourned at 10:13 p.m.

Hillsboro, Illinois
April 13, 2010

Thomas William Clinard, President
Board of Education

Lynne Hutchison, Secretary
Board of Education

Date minutes approved